



## **SAFETY AND HEALTH POLICY**

Centigrade Mechanical Contracting (Centigrade) recognises that it has a Duty of Care to ensure that all work activities undertaken will achieve and maintain a high standard of occupational safety and health for all employees, contractors and visitors. All employees have a reciprocal Duty of Care to ensure that they assist management in achieving an injury free workplace.

Centigrade is committed to:

- The provision of adequate funding and resources to ensure that the requirements of the Safety Management Systems are implemented on all our projects
- Gaining the total involvement and commitment of all Centigrade employees and contractors in our goal of an accident free and healthy workplace
- Striving for zero harm, by eliminating all workplace injuries and accidents
- Proactively seeking to eliminate unacceptable risks through a systematic risk identification and assessment process that is an integral part of day to day operations
- Providing a level of leadership and training to ensure that work is managed to achieve a safe, efficient and productive outcome
- Comply with all applicable legislation, regulations, codes of practice and standards
- Internally and externally auditing safety performance in all areas
- Ensuring this Safety and Health Policy is available to all Centigrade employees, contractors, visitors and interested parties, and that they are informed of, and understand their obligations in respect to this policy.
- Ensuring effective injury management and rehabilitation is provided to all employees.

Through implementation of this policy and with the total commitment of Centigrade management, employees and contractors, our Safety and Health Policy objectives and targets will be achieved.

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**Chris Smith**  
Managing Director  
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