

ENVIRONMENTAL POLICY STATEMENT

Centigrade is a Refrigeration and Air Conditioning Contractor who recognises its duties and responsibilities towards protecting the environment and has formulated the following statement of policy:

Centigrade, as far as reasonably practicable will commit to the following:

- Ensuring this Policy is available to all Centigrade employees, contractors, visitors and interested parties, and that they are informed of, and understand their obligations in respect to this policy.
- Conducting all activities to minimise the impact on the environment and will communicate to the client all possible environmental effects for inclusion in the overall assessment of the site.
- The Company, its employees and subcontractors are to be made aware and follow where applicable the requirements of International Standards for Environmental Management Systems AS/NZS ISO 14001, Standard AS/NZS 1677.2 Refrigerating Systems and other applicable environmental legislation relevant to Centigrade.
- Minimising the generation of waste, and the disposal of hazardous waste is to be in a controlled manner using registered carriers. Consideration is to be given to the recycling of parts and / or materials.
- Products with the lowest impact upon the environment are used in preference to others, all other factors being equal.
- The Company's environmental policy and performance will be continually reviewed and improved to ensure these policies are effective and comply with or exceed all regulatory requirements.

It shall be the duty of every employee and subcontractor of the Company:

- To be aware of the Company's Environmental Policy and take all reasonable steps to implement it.
- To cooperate with the management so far as is necessary to enable the policy and duties to be fulfilled.
- To inform the management or supervision of any work situation or defect, of which they are aware, that may endanger the environment.

Chris Smith Managing Director June 2016

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