



ENVIRONMENT PROTECTION POLICY STATEMENT

Centigrade and its subsidiaries are committed to managing all activities in a manner that minimises environmental impacts and conserves natural resources adopting a 'do right first time' approach.

PRINCIPLES

Centigrade will achieve this by:

- Integrating environmental considerations into work practices at all levels;
- Complying with relevant laws and regulations and applying responsible standards where laws do not exist;
- Promoting pollution prevention, waste minimisation, and conservation;
- Fostering a work environment in which employees are encouraged to raise environmental issues without fear of retaliation;
- Continually improving the effectiveness and efficacy of environmental management through assessments and performance;
- Reduce the carbon footprints through efficient energy use and the consideration of the environmentally sustainable design and technology in our site operations;
- Minimise the emission of Ozone Depleting Refrigerants by efficient use of Ozone Depleting Refrigerants, setting the control of leak monitoring, leak repair, refrigerant recover, and establishing best practices of refrigerant handling;
- Effectively disseminating information and lessons learned from any incidents; and
- Correcting deficiencies and taking actions to prevent environmental incidents.

APPLICATION

Responsibility for the application of this policy rests with all Centigrade employees, subcontractors and joint venturers engaged in activities under Centigrade operational control. Centigrade management are also responsible for promotion of this policy in non-operated joint ventures.

Chris Smith

Managing Director January 2020

This Policy will be reviewed regularly and updated as required.