



SAFETY AND HEALTH POLICY STATEMENT

Centigrade and its subsidiaries recognise the importance of occupational safety and health (OSH) for the success and growth of our business. Our aim is to be recognised as an industry leader in OSH through effective management of our specialised activities with respect to our workforce, communities and the environment.

At Centigrade we believe that process and personal safety related incidents, and occupational illnesses are preventable. We are committed to managing our activities to minimise adverse health and safety impacts incorporating a 'do right first time' approach in relation to all activities.

PRINCIPLES

Centigrade will achieve this by:

- Implementing a system approach to OSH risk management;
- Complying with relevant laws and regulations and applying responsible standards where laws do not exist;
- Setting, measuring and reviewing objectives and targets that will drive continuous improvement in OSH performance;
- Reporting OSH performance and working towards continuous improvement;
- Integrating OSH requirements in all critical activities;
- Maintaining a culture where all employees are aware of their OSH obligations and feel empowered to speak up and intervene on OSH issues;
- Taking a collaborative and proactive approach with stakeholders in relation to OSH to achieve safety goal of zero harm; and
- Requiring subcontractors to comply with our OSH expectations in a mutually beneficial manner.

APPLICATION

Responsibility for the application of this policy rests with all Centigrade employees, subcontractors and joint venturers engaged in activities under Centigrade operational control. Centigrade management are also responsible for promotion of this policy in non-operated joint ventures.

Chris Smith

Managing Director January 2020

This Policy will be reviewed regularly and updated as required.