

SAFETY AND HEALTH POLICY STATEMENT

The Centigrade Group and its subsidiaries recognise the importance of Occupational Health and Safety (OH&S) for the success and growth of our business. Our aim is to be recognised as an industry leader in OH&S through effective management of our specialised activities with respect to our workforce, communities and the environment.

COMMITMENT

At Centigrade we believe that process and personal safety related incidents, and occupational illnesses are preventable. We are committed to managing our activities to eliminate hazards and reduce occupational health and safety risks, by incorporating a 'do right first time' approach in relation to all its activities.

PRINCIPLES

Centigrade will achieve this by:

- Implementing a systems approach to OH&S risk management.
- Complying with relevant laws and regulations and applying responsible standards where laws do not exist;
- Setting, measuring and reviewing objectives and targets that will drive continuous improvement in OH&S performance.
- Reporting OH&S performance and working towards continuous improvement.
- Integrating OH&S requirements in all critical activities.
- Promoting a culture that supports an OH&S Management system.
- Promoting the consultation and participation of employees in implementing actions for the continual improvement of the OH&S management system.
- Taking a collaborative and proactive approach with stakeholders in relation to OH&S to achieve safety goal of zero harm.
- Requiring subcontractors to comply with our OH&S expectations in a mutually beneficial manner.

APPLICATION

Responsibility for the application of this policy rests with all the Centigrade Group employees, subcontractors and joint venturers engaged in activities under Centigrade operational control. Centigrade management are also responsible for promotion of this policy in non-operated joint ventures.



Michael Anthony

Managing Director July 2022

This Policy will be reviewed regularly and updated as required.